## **Policy Integrity Code of Conduct**

The Institute for Policy Integrity (Policy Integrity) is dedicated to providing a discriminationand harassment-free experience for everyone participating in Policy Integrity spaces (in-person or virtual), regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, age, ethnicity, race, or religion. All Policy Integrity Staff complete anti-harassment training annually. We do not tolerate discrimination or harassment within the Policy Integrity community or at Policy Integrity events. Participants violating these rules may be sanctioned or expelled from Policy Integrity spaces at the discretion of Policy Integrity.

Harassment includes offensive verbal comments or actions related to the above categories, bullying, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention, that creates an intimidating, harmful, hostile, offensive, or threatening environment. Please remember that behavior that is acceptable to one person may not be acceptable to another, and that harassment that is intended or delivered in a joking manner is unacceptable. Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in discriminating or harassing behavior in Policy Integrity spaces, Policy Integrity staff may take any action they deem appropriate, including warning the offender, contacting venue security or expulsion from the space.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the Policy Integrity or event staff immediately. Policy Integrity will be happy to help participants contact venue security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. Reports of discrimination or harassment will be maintained in confidence to the extent that doing so does not compromise Policy Integrity's ability to investigate the reported conduct or the rights of others. We value your participation in Policy Integrity spaces.

To report harassing behavior in any Policy Integrity space, email the conference organizer at <u>burcin.unel@nyu.edu</u> or the Operations Manager of Policy Integrity at <u>megan.abron@nyu.edu</u>.

We expect participants to follow these rules in all Policy Integrity spaces including in-person events, virtual events, email lists, and sponsored social events.